

# Unit Outline (Higher Education)

**Institute / School:** Institute of Education, Arts & Community

**Unit Title:** Diversity and Inclusion: Teaching Strategies for Diverse Learners

Unit ID: EDBED2010

Credit Points: 15.00

Prerequisite(s): Nil

Co-requisite(s): Nil

**Exclusion(s):** (EDECE1013)

**ASCED:** 070113

#### **Description of the Unit:**

This course examines elements of teaching and learning within a social justice and human rights framework. Students will explore learning environments, differentiation and practical strategies which support the access, participation and engagement of diverse learners, including students with disability. Emphasis is placed on strategies that support wellbeing and safety within the educational setting and align with expectations of policy, curriculum and legislation. Particular attention is directed toward building the capacity of students to identify and accommodate attributes of difference within their planning. Opportunities will be provided for students to explore barriers that may impact wellbeing and educational success, and identify teaching strategies that are responsive to the strengths and needs of learners from diverse backgrounds. Students will consider academic, social and personal needs along with the purpose and benefits of a range of educational strategies, scaffolds and supports to design safe, supportive and effective learning environments.

**Grade Scheme:** Graded (HD, D, C, P, MF, F, XF)

**Work Experience:** 

No work experience

**Placement Component:** No

**Supplementary Assessment:** Yes

Where supplementary assessment is available a student must have failed overall in the Unit but gained a final mark of 45 per cent or above, has completed all major assessment tasks (including all sub-components where a task has multiple parts) as specified in the Unit Description and is not eligible for any other form of supplementary assessment.



#### **Course Level:**

Level of Unit in Course	AQF Level of Course					
Level of Office in Course	5	6	7	8	9	10
Introductory						
Intermediate			<b>V</b>			
Advanced						

#### **Learning Outcomes:**

## **Knowledge:**

- **K1.** Explain educational inclusion as a response to the diverse strengths and needs of all learners.
- **K2.** Recognise the philosophical differences between inclusion, integration, segregation and exclusion within an educational context.
- **K3.** Describe ways in which effective responses to attributes of difference, including diverse linguistic, cultural, religious and socioeconomic backgrounds, can support educational access, participation and engagement.
- **K4.** Identify legislative requirements, government initiatives and teaching strategies that support equitable outcomes for all learners, including students with disability
- **K5.** Explain potential influences on behaviour and explore practical teaching approaches to prevent and respond to challenging behaviours.

#### **Skills:**

- **S1.** Investigate the impact of environmental, relational and intrapersonal factors on social and learning behaviours.
- **S2.** Plan and justify inclusive classroom activities in response to diversity of learner strengths and needs with a focus on wellbeing for all learners, including students with disability.
- **S3.** Collaborate with others to develop and justify an inclusive approach to creating a positive, safe and supportive learning environment.
- **S4.** Set achievable learning goals and plan differentiated and achievable challenges within educational activities to enable access, participation, engagement and achievement opportunities for all learners.

# Application of knowledge and skills:

- **A1.** Use knowledge of diverse characteristics, differentiated teaching strategies and classroom management options to design inclusive learning activities and educational supports that promote positive behaviour and wellbeing for all learners, including students with disability.
- **A2.** Demonstrate the capacity to address barriers to learner success through the provision of appropriate curricula, teaching strategies and organisational elements.
- **A3.** Generate informative material that explains and advocates inclusive purposes, processes and practices.

### **Unit Content:**

## Topics to be covered:

- Philosophical differences between inclusion, integration, segregation and exclusion.
- Obligations and requirements related to diversity and inclusion: legislation (Disability Discrimination Act (DDA), Disability Standards for Education (DSE), Child Safe Standards, Codes of Conduct and Ethics), policy, curriculum, social justice, human rights.



- The impact of culture, cultural identity, religion, linguistics and socioeconomic status on the education of learners from diverse backgrounds.
- Practical strategies to support the access, participation, engagement and achievement of diverse learners, including students with disability.
- Inclusive approaches to learning and teaching including multi-tiered systems of support, universal design for learning, differentiation and personalised learning.
- Organisation of classroom activities and operations through differentiation of content, process, product and environment.
- Understanding social-emotional wellbeing and influences on behaviour
- Positive preventative practices and managing safety, risk and challenging behaviour.

#### **FEDTASKS**

Federation University Federation recognises that students require key transferable employability skills to prepare them for their future workplace and society. FEDTASKS (**T**ransferable **A**ttributes **S**kills and **K**nowledge) provide a targeted focus on five key transferable Attributes, Skills, and Knowledge that are be embedded within curriculum, developed gradually towards successful measures and interlinked with cross-discipline and Cooperative Learning opportunities. *One or more FEDTASK, transferable Attributes, Skills or Knowledge must be evident in the specified learning outcomes and assessment for each FedUni Unit, and all must be directly assessed in each Course.* 

FEDTASK attribute and descriptor		Development and acquisition of FEDTASKS in the Unit		
		Learning Outcomes (KSA)	Assessment task (AT#)	
FEDTASK 1 Interpersonal	Students will demonstrate the ability to effectively communicate, inter-act and work with others both individually and in groups. Students will be required to display skills in-person and/or online in:  Using effective verbal and non-verbal communication Listening for meaning and influencing via active listening Showing empathy for others Negotiating and demonstrating conflict resolution skills Working respectfully in cross-cultural and diverse teams.	K1, S3, A3	AT1, AT3	
FEDTASK 2 Leadership	Students will demonstrate the ability to apply professional skills and behaviours in leading others. Students will be required to display skills in:  Creating a collegial environment  Showing self -awareness and the ability to self-reflect  Inspiring and convincing others  Making informed decisions  Displaying initiative	K2, K3	AT1, AT2	
FEDTASK 3 Critical Thinking and Creativity	Students will demonstrate an ability to work in complexity and ambiguity using the imagination to create new ideas. Students will be required to display skills in:  Reflecting critically  Evaluating ideas, concepts and information  Considering alternative perspectives to refine ideas  Challenging conventional thinking to clarify concepts  Forming creative solutions in problem solving.	K2, S2	AT2	



FEDTASK attribute and descriptor		Development and acquisition of FEDTASKS in the Unit		
		Learning Outcomes (KSA)	Assessment task (AT#)	
FEDTASK 4 Digital Literacy	Students will demonstrate the ability to work fluently across a range of tools, platforms and applications to achieve a range of tasks. Students will be required to display skills in:  • Finding, evaluating, managing, curating, organising and sharing digital information  • Collating, managing, accessing and using digital data securely  • Receiving and responding to messages in a range of digital media  • Contributing actively to digital teams and working groups  • Participating in and benefiting from digital learning opportunities.	K3, S3, A3	AT2, AT3	
FEDTASK 5 Sustainable and Ethical Mindset	Students will demonstrate the ability to consider and assess the consequences and impact of ideas and actions in enacting ethical and sustainable decisions. Students will be required to display skills in:  • Making informed judgments that consider the impact of devising solutions in global economic environmental and societal contexts  • Committing to social responsibility as a professional and a citizen  • Evaluating ethical, socially responsible and/or sustainable challenges and generating and articulating responses  • Embracing lifelong, life-wide and life-deep learning to be open to diverse others  • Implementing required actions to foster sustainability in their professional and personal life.	K4, A2	AT2, AT3	

# **Learning Task and Assessment:**

Learning Outcomes Assessed	Assessment Tasks	Assessment Type	Weighting
K1, K3, S2, A2, APST: 1.3, 4.1	Learner Profiles - create a description of a learner cohort that demonstrates diverse strengths, needs and backgrounds (linguistic, cultural, religious and socio-economic) and list teaching strategies for supporting participation and engagement.	Individual Written Task	10-20%
K2, K4, K5, S2, S4, A1, A2, APST: 3.1, 4.1, 4.2	Differentiated Lesson Plan and Justification - design and organise an activity sequence for the cohort described in Task 1, describing how directions, organisational factors, teaching approach and achievable challenges will support participation and engagement.	Individual Written Task	30-50%
K4, K5, S1, S3, A1, A3, APST: 1.3, 1.6, 4.3, 4.4,	Multimodal Project - in small collaborative groups research, plan and demonstrate a range of inclusive teaching strategies and processes that support learning, wellbeing and safety within an educational setting. Part A: Individual Task - Appraise and select, inclusive teaching strategies and supports Part B: As a group, deliver an oral presentation on teaching strategies for diverse learners including students with disability Part C: Individual reflection on the relevance, purpose and benefits of the demonstrated teaching strategies and the links to inclusive frameworks, legislation and policy.	Multimodal Project	30-50%

# **Adopted Reference Style:**



Unit Outline (Higher Education) EDBED2010 DIVERSITY AND INCLUSION: TEACHING STRATEGIES FOR DIVERSE LEARNERS

APA

Refer to the <u>library website</u> for more information

Fed Cite - referencing tool